

Modern Slavery Policy

Modern slavery is a crime and a violation of fundamental human rights that leads to the denial of a person's liberty by another in order to exploit them for personal or commercial gain.

We have a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings to ensure that modern slavery has no place in our own business or our supply chain.

We expect the same high standards from all of our contractors, suppliers and other business partners. And expect that our contractors, suppliers and business partners will hold their own suppliers to the same high standards.

This policy applies to all persons working for us or on our behalf in any capacity.

This policy does not form part of any employee's contract of employment and we may amend it at any time.

Responsibility for the Policy

The Managing Director of Planex has overall responsibility for ensuring this policy complies with our legal and ethical obligations, monitoring its use and effectiveness, that all those under our control comply with it, dealing with any queries about it, and auditing any internal control systems and procedures to ensure they are effective in countering modern slavery.

The Purchasing Manager has the day-to-day responsibility for implementing this policy and is responsible for ensuring those reporting to them understand and comply with this policy and are given any required training.

Compliance with the Policy

This policy must be read, understood and complied with. The prevention, detection and reporting of modern slavery in any part of our business or supply chain is the responsibility of us all and of those working under our direction.

We are to avoid any activity that might lead to, or suggest, a breach of this policy.

The Managing Director must be notified immediately of any suspected present or future policy breach occurring and everyone is encouraged to raise concerns about any suspicion of modern slavery in any parts of our business or our supply chain at the earliest possible stage.

If there is any doubt it must be raised with the Managing Director of Planex. To encourage openness, we will support in good faith any genuine concerns under this policy, even if they turn out to be mistaken. We are committed to ensuring no one suffers any detrimental treatment as a result of reporting in good faith suspicion of any breach within our organization or within our supply chain.

Communication and Awareness of Policy

Training on this policy, and on the risk our business faces from modern slavery in its supply chain will be given where needed.

Our zero-tolerance approach to modern slavery must be communicated to all suppliers, contractors and business partners at the outset of our business relationship and on an ongoing basis.

Breaches of this Policy

Any employee who breaches this policy will face disciplinary action, which could result in dismissal for misconduct or gross misconduct.

We may terminate our relationship with other individuals and organisations working on our behalf if they breach this policy.



Jean-Pierre Jardel
Managing Director
08.10.2020